

Student Nondiscrimination Agreement

The ASHA Code of Ethics states the following in regards to nondiscrimination:

Individuals shall not discriminate in the delivery of professional services or in the conduct of research and scholarly activities on the basis of race, ethnicity, sex, gender identity/gender expression, sexual orientation, age, religion, national origin, disability, culture, language, or dialect.

The University of Iowa states the following in regards to nondiscrimination:

The University of Iowa prohibits discrimination in employment, educational programs, and activities on the basis of race, creed, color, religion, national origin, age, sex, pregnancy, disability, genetic information, status as a U.S. veteran, service in the U.S. military, sexual orientation, gender identity, associational preferences, or any other classification that deprives the person of consideration as an individual. The university also affirms its commitment to providing equal opportunities and equal access to university facilities. For additional information on nondiscrimination policies, contact the Director, [Office of Institutional Equity](#), the University of Iowa, 202 Jessup Hall, Iowa City, IA 52242-1316, 319-335-0705, oie-ui@uiowa.edu.

We, as a program, embrace the spirit and letter of these nondiscrimination policies. Therefore, the policies of our MA and AuD programs are likewise committed to the ASHA Code of Ethics and the university nondiscrimination policy.

Having read the ASHA Code of Ethics and the university policy on non-discrimination, I fully understand:

1. As a graduate student clinician, I will be trained to see a diversity of clients.
2. I agree to maintain respect for the diversity reflected in our community, which includes but is not limited to age, sexual orientation, gender identity, health/ability, racial and ethnic background, socioeconomic status, spirituality, religion, culture, family configuration, and nationality.
3. It is my responsibility to seek additional supervision, diversity training, and/or personal therapy should I feel uncomfortable seeing a client on the basis of any factor of diversity listed above.
4. It is the goal of this program to provide opportunities for me to effectively work with a wide range of clients and presenting problems. I understand that I am free to continue my religious and spiritual practice of choice, but I cannot refuse clients on the basis of religious and/or personal beliefs.

I understand the above program expectations and the reason for them. I also understand that any diversion from these expectations may result in a deficiency in the KASA competency related to ethical behavior, a required remediation plan, and ultimately (should failure to comply with these program expectations continue) dismissal from our program.

My signature below indicates that I have read and understand the program policies and procedures as they relate to client referrals and my responsibilities as a graduate student clinician, which is consistent with the program's commitment to non-discrimination, to the nondiscrimination policies of the university, and to those of ASHA.

Printed student name

Student signature and date